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Leavenworth County
Board of County Commissioners

Regular Meeting Agenda
300 Walnut Street, Suite 225
Leavenworth, KS 66048
January 11, 2023
9:00 a.m.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
- III. ROLL CALL
- IV. PUBLIC COMMENT: Public Comment shall be limited to 15 minutes at the beginning of each meeting for agenda items **only** and limited to three minutes per person. Comments at the end of the meeting shall be open to any topic of general interest to the Board of County Commissioners and limited to five minutes per person. There should be no expectation of interaction by the Commission during this time.

Anyone wishing to make comments either on items on the agenda or not are encouraged to provide their comments in writing no later than 8:00 AM the Monday immediately preceding the meeting. These comments will be included in the agenda packet for everyone to access and review. This allows the Commission to have time to fully consider input and request follow up if needed prior to the meeting.
- V. ADMINISTRATIVE BUSINESS:
- VI. CONSENT AGENDA: The items on the Consent Agenda are considered by staff to be routine business items. Approval of the items may be made by a single motion, seconded, and a majority vote with no separate discussion of any item listed. Should a member of the Governing Body desire to discuss any item, it will be removed from the Consent Agenda and considered separately.
 - a) Approval of the minutes of January 4, 2023
 - b) Approval of the minutes of the work session of January 4, 2023

- c) Approval of the schedule for the week January 16, 2023
- d) Approval of the check register
- e) Approve and sign the OCB's
- f) Approval of a cereal malt beverage license to Lakestop LLC for 2023

MOTION TO ADJOURN SINE DIE

MOTION TO APPOINT A TEMPORARY CHAIRPERSON

MOTION TO CONVENE

VII. FORMAL BOARD ACTION:

- a) Consider a motion to appoint a new chairperson.
- b) Consider a motion to set regular meeting days.
- c) Consider a motion to approve the official newspaper for the County.
- d) Consider a motion to approve the official depository for the County.
- e) Consider a motion to approve the 2023 Leavenworth County Pay Plan Schedule.
- f) Consider a motion to approve Resolution 2023-3, setting the Elected Officials salaries as approved in the 2023 budget.
- g) Executive session for attorney-client privileges
- h) Flatland review

VIII. ADDITIONAL PUBLIC COMMENT IF NEEDED

IX. ADJOURNMENT

LEAVENWORTH COUNTY COMMISSIONERS MEETING SCHEDULE

Monday, January 9, 2023

Tuesday, January 10, 2023

11:00 a.m. Swearing in of Commissioners
• Justice Center, Courtroom #2

1:30 p.m. Special Meeting to hold Executive Session to discuss legal matters of the County

Wednesday, January 11, 2023

9:00 a.m. Leavenworth County Commission meeting
• Commission Meeting Room, 300 Walnut, Leavenworth KS

Thursday, January 12, 2023

Friday, January 13, 2023

ALL SUCH OTHER BUSINESS THAT MAY COME BEFORE THE COMMISSION

ALL MEETINGS ARE OPEN TO THE PUBLIC

COMMENTS SHOULD BE OF GENERAL INTEREST OF THE PUBLIC AND SUBJECT TO THE RULES OF DECORUM

*****January 4, 2023 *****

The Board of County Commissioners met in a regular session on Wednesday, January 4, 2023. Commissioner Mike Smith, Commissioner Doug Smith, Commissioner Kaaz, Commissioner Culbertson and Commissioner Stieben are present; Also present: Mark Loughry, County Administrator; David Van Parys, Senior County Counselor; Amy Allison, Planning and Zoning Deputy Director; John Richmeier, Leavenworth Times

Residents: Joe Herring, John Matthews, Wes Baker, Mac McCowan, Kirk Sours

PUBLIC COMMENT:

Joe Herring commented on an agenda item.

ADMINISTRATIVE BUSINESS:

Commissioner Doug Smith inquired if there has been a boat count for boats parked in Leavenworth County January 1 for special use permits that had boat storage.

Mark Loughry indicated he is not aware that has been done.

Commissioner Stieben indicated that next week he will propose to televise work sessions.

A motion was made by Commissioner Culbertson and seconded by Commissioner Kaaz to accept the consent agenda for Wednesday, January 4, 2023 as presented.

Motion passed, 5-0.

Amy Allison presented Resolution 2023-1, a rezone request from RR-5 to RR-2.5 located at 19266 Leavenworth Rd.

A motion was made by Commissioner Doug Smith and seconded by Commissioner Culbertson to approve Resolution 2023-1, a rezone request from RR-5 to RR-2.5 located at 19266 Leavenworth Rd.

Motion passed, 5-0.

Ms. Allison presented Resolution 2023-2, a rezone request from RR-5 to RR-2.5 located at 20682 and 00000 195th St.

A motion was made by Commissioner Stieben and seconded by Commissioner Culbertson to approve Resolution 2023-2, a rezone request from RR-5 to RR-2.5 located at 20682 and 00000 195th St.

Motion passed, 5-0.

Kirk Sours presented a letter of intent from Sherman and Reno Townships to form a fire district.

A motion was made by Commissioner Kaaz and seconded by Commissioner Stieben to direct staff to undertake review of the letter and prepare the steps to set the matter for public hearing.

Motion passed, 5-0.

A motion was made by Commissioner Doug Smith and seconded by Commissioner Stieben that this Board recess from open session and go into a closed executive session to discuss personnel matters of non-elected personnel as justified by K.S.A. 75-4319 (b)(1) and to protect the privacy interests of the

persons involved and that this Board resume open session in this meeting room at 9:35 a.m. Present in the executive session will be Commissioners Jeff Culbertson, Vicky Kaaz, Doug Smith, Mike Smith, Mike Stieben, County Administrator Mark Loughry and others as invited by the Board.
Motion passed, 5-0.

The Board returned to regular session at 9:35 a.m. No action was taken and no decisions were made. The subject was limited to non-elected personnel.

Mac McCowan commented on a non-agenda item.

Commissioner Stieben spoke to Senator Tyson regarding property taxes indicating she is drafting a bill. He noted there will be a townhall meeting in Linwood regarding the Linwood Elementary School on January 12 at 6:30 p.m. at the Linwood Community Center.

Commissioner Culbertson attended the Leavenworth City Commission meeting and the Chamber Military Affairs meeting.

Commissioner Mike Smith reported that Fire District #1 has started the process to dissolve the fire district.

Commissioner Doug Smith attended the Fairmount Township meeting.

A motion was made by Commissioner Kaaz and seconded by Commissioner Culbertson to adjourn.
Motion passed, 5-0.

The Board adjourned at 9:45 a.m.

*****January 4, 2023 *****

The Board of County Commissioners met in a work session on Wednesday, January 4, 2023. Commissioner Mike Smith, Commissioner Doug Smith, Commissioner Kaaz, Commissioner Culbertson and Commissioner Stieben are present; Also present: Mark Loughry, County Administrator; David Van Parys, Senior County Counselor; Bill Noll, Infrastructure and Construction Services; Amy Allison, Planning and Zoning Deputy Director; John Richmeier, Leavenworth Times

Residents: Joe Herring, John Matthews, Wes Baker

The Board held a work session to discuss subdivision roadway inspections.

The Board ended the work session at 10:25 a.m.

LEAVENWORTH COUNTY COMMISSIONERS MEETING SCHEDULE

Monday, January 16, 2023 THE COURTHOUSE WILL BE CLOSED IN OBSERVANCE OF MARTIN LUTHER KING JR. DAY

Tuesday, January 17, 2023

Wednesday, January 18, 2023

9:00 a.m. Leavenworth County Commission meeting
• Commission Meeting Room, 300 Walnut, Leavenworth KS

Thursday, January 19, 2023

9:00 a.m. Work session with Port Authority Board members

Friday, January 20, 2023

11:30 a.m. LCDC Annual Meeting
• Riverfront Community Center, 123 S. Esplanade, Leavenworth KS

ALL SUCH OTHER BUSINESS THAT MAY COME BEFORE THE COMMISSION

ALL MEETINGS ARE OPEN TO THE PUBLIC

COMMENTS SHOULD BE OF GENERAL INTEREST OF THE PUBLIC AND SUBJECT TO THE RULES OF DECORUM

START DATE: 12/31/2022 END DATE: 01/06/2023

TYPES OF CHECKS SELECTED: * ALL TYPES

		P.O.NUMBER	CHECK#							
2489	BEDNAR, ROBERT	HONORABLE ROBERT BEDNAR	332247	101701 AP	01/06/2023	3-001-5-19-252	DOMESTIC COURT PRO TEM	3,000.00		
30100	ELECTION WORKER	JOHN MILLAR	332242	101700 AP	12/31/2022	2-001-5-49-341	GENERAL ELECTION	175.00		
30100	ELECTION WORKER	JOHN MILLAR	332242	101700 AP	12/31/2022	2-001-5-49-341	GENERAL ELECTION	20.00		
								*** VENDOR	30100 TOTAL	195.00
6882	EMSAR	CSA SERVICE SOLUTIONS LLC	332233	101699 AP	12/31/2022	2-001-5-05-286	REPL CK 100482 EMS ANNUAL CONT	2,000.00		
86	EVERGY	EVERGY KANSAS CENTRAL INC	332248	101702 AP	01/06/2023	3-001-5-14-220	ELEC SVC COURTHOUSE	7,000.15		
86	EVERGY	EVERGY KANSAS CENTRAL INC	332248	101702 AP	01/06/2023	3-001-5-32-392	ELEC SVC JUSTICE CENTER	20,959.86		
								*** VENDOR	86 TOTAL	27,960.01
8726	FAGAN COMPANY	FAGAN COMPANY	332249	101703 AP	01/06/2023	2-001-5-32-209	24520 JC BOILER, CUSHING INSPE	2,322.77		
8726	FAGAN COMPANY	FAGAN COMPANY	332249	101703 AP	01/06/2023	2-001-5-33-209	24520 JC BOILER, CUSHING INSPE	774.50		
								*** VENDOR	8726 TOTAL	3,097.27
8416	IRON MOUNTAIN	IRON MOUNTAIN INC	332250	101704 AP	01/06/2023	3-001-5-11-208	RSVP8/STATE OF KS-LEAV.CTY ATT	26.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
6022	KACSO	KACSO ATTN: JULIE WHITNEY	332251	101705 AP	01/06/2023	3-001-5-19-203	2023 DUES	75.00		
								*** VENDOR	6022 TOTAL	675.00
1187	MCCLELLAN WILLIAM	WILLIAM MCCLELLAN	332252	101706 AP	01/06/2023	3-001-5-14-210	TOWER LEASE PAYMENT	4,200.00		
2059	MIDWEST OFFICE TECH	MIDWEST OFFICE TECHNOLOGY INC	332253	101707 AP	01/06/2023	3-001-5-11-303	OPL305_K COPIER USAGE	24.62		
								TOTAL FUND 001	41,177.90	

1627	NALBOH	NATL ASSOC OF LOCAL BOARDS OF	332254	101708 AP	01/06/2023	3-108-5-00-203	2023 BOARD OF HEALTH MEMBER	350.00		
								TOTAL FUND 108	350.00	

113	SUMNERONE INC	SUMNERONE INC	332255	101709 AP	01/06/2023	3-133-5-00-301	1-3 50ULC08 COPIER	19.47		
								TOTAL FUND 133	19.47	

2621	CAFE	TERRY BOOKER	332256	101710 AP	01/06/2023	2-145-5-00-256	MEALS RESERVED 12/19 - 12/31	10,588.50		
2621	CAFE	TERRY BOOKER	332256	101710 AP	01/06/2023	2-145-5-00-256	MEALS RESERVED 12/19 - 12/31	10,426.00		
								*** VENDOR	2621 TOTAL	21,014.50
1527	HONEY CREEK DISPOSAL	HONEY CREEK DISPOSAL SERVICE I	332257	101711 AP	01/06/2023	3-145-5-00-246	2023 YEARLY TRASH CART - RIFOR	209.04		
1527	HONEY CREEK DISPOSAL	HONEY CREEK DISPOSAL SERVICE I	332257	101711 AP	01/06/2023	3-145-5-05-202	2023 YEARLY TRASH CART - RIFOR	90.48		
1527	HONEY CREEK DISPOSAL	HONEY CREEK DISPOSAL SERVICE I	332257	101711 AP	01/06/2023	3-145-5-07-202	2023 YEARLY TRASH CART - RIFOR	12.48		
								*** VENDOR	1527 TOTAL	312.00
								TOTAL FUND 145	21,326.50	

5900	BATTERY SOLUTIONS	BATTERY SOLUTIONS	332258	101712 AP	01/06/2023	3-160-5-00-208	SMARTRECYCLE BATTERY PAIL	109.95		
1971	CAROLINA SOFTWARE	CAROLINA SOFTWARE	332259	101713 AP	01/06/2023	3-160-5-00-263	JAN-MARCH WASTEWORKS SOFTWARE	500.00		
								TOTAL FUND 160	609.95	

1681	BIDDLE CONSULTING GR	BIDDLE CONSULTING GROUP INC	332260	101714 AP	01/06/2023	3-174-5-00-210	CRITICALL ELITE MAINT TRAINING	638.00		
								TOTAL FUND 174	638.00	

86	EVERGY	EVERGY KANSAS CENTRAL INC	332261	101715 AP	01/06/2023	3-195-5-00-290	ELEC SVC COMMUNITY CORRECTIONS	426.59		
								TOTAL FUND 195	426.59	
								TOTAL ALL CHECKS	64,548.41	

TYPES OF CHECKS SELECTED: * ALL TYPES

FUND SUMMARY

001	GENERAL	41,177.90
108	COUNTY HEALTH	350.00
133	ROAD & BRIDGE	19.47
145	COUNCIL ON AGING	21,326.50
160	SOLID WASTE MANAGEMENT	609.95
174	911	638.00
195	JUVENILE DETENTION	426.59
	TOTAL ALL FUNDS	64,548.41

Consent Agenda 1-11-23
 Checks dated 12-31-22 to 1-6-23

2023 Leavenworth County Pay Plan Schedule

adjusted for 2% cola eff 1.1.2023
each step increases by 2%

Eff 1.1.2023

NON-EXEMPT - SUPPORT STAFF	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Evening Class Monitor IOC	1	10.33	10.53	10.74	10.96	11.18	11.40	11.63	11.86	12.10	12.34	12.59	12.84	13.10	13.36	13.63	13.90	14.18	14.46	14.75	15.04	15.35	15.65	15.97	16.28	16.61
Custodian IOC, Custodian FT	2	16.16	16.48	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99
Admin Clerk IOC-Soc Svcs, EMT Support Tech, EMT IOC, Engineering Asst/Intern, Site Mgr IOC	3	16.24	16.56	16.89	17.23	17.58	17.93	18.29	18.65	19.03	19.41	19.79	20.19	20.59	21.01	21.43	21.85	22.29	22.74	23.19	23.66	24.13	24.61	25.10	25.61	26.12
In-home Support Specialist, In-home Support Service Specialist, Senior Home Maintenance Asst IOC, Senior Home Maintenance Specialist IOC, SW Facility Attendant	4	16.34	16.67	17.00	17.34	17.69	18.04	18.40	18.77	19.15	19.53	19.92	20.32	20.72	21.14	21.56	21.99	22.43	22.88	23.34	23.80	24.28	24.77	25.26	25.77	26.28
Catering Liason, Election Worker IOC, Nutrition & Transportation Driver, Nutrition Data Specialist, Nutrition Driver, Nutrition Support Specialist, Site Facilitator/Nutrition Driver, Transportation Driver	5	16.48	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.75	22.18	22.63	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51
Administrative Assistant I, Appraisal Clerk I, Transportation Driver-Trainer	6	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.75	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04
Breastfeeding Peer Counselor, Human Service Specialist T&V, Insurance Clerk/Receptionist, Office Support-Receptionist, Program Support Specialist, Receptionist/Records Clerk, Records Clerk II, Scale Attendant, Tax Specialist IOC COA, Transportation Dispatch, Transportation Dispatcher, WIC Clerk/Program Aide	7	17.13	17.47	17.82	18.17	18.54	18.91	19.29	19.67	20.07	20.47	20.88	21.29	21.72	22.15	22.60	23.05	23.51	23.98	24.46	24.95	25.45	25.96	26.48	27.01	27.55
Account Clerk-PHEP-Public Health Emergency Prep, Account Insurance Clerk II, Assistant CAMA Manager, Discovery Dissemination Clerk I, Heavy Equipment Operator I, Legal Secretary I, Medical Biller/Records Clerk, Noxious Weed Operator I, Outreach Coord/Nutrition Support, Paramedic IOC, Solid Waste Scale Lead, Tax Specialist	8	17.33	17.68	18.03	18.39	18.76	19.13	19.52	19.91	20.30	20.71	21.12	21.55	21.98	22.42	22.87	23.32	23.79	24.27	24.75	25.25	25.75	26.27	26.79	27.33	27.87
Engineering Technician, Environmental Technician/Code Enforcement Officer, Heavy Equipment Operator II, Heavy Vehicle Equipment Tech I, IT Technician, Lab Technologist, Parts Room Specialist II, Signage Technician II, Solid Waste Operator, Victim Witness Officer II	9	18.17	18.53	18.90	19.28	19.66	20.06	20.46	20.87	21.28	21.71	22.14	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.46	26.99	27.53	28.08	28.65	29.22
	10	18.74	19.11	19.49	19.88	20.28	20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72	25.22	25.72	26.24	26.76	27.30	27.84	28.40	28.97	29.55	30.14

2023 Leavenworth County Pay Plan Schedule

adjusted for 2% cola eff 1.1.2023
each step increases by 2%

Eff 1.1.2023

NON EXEMPT - Front Line Supervisors, Entry Level Managers, and Professionals	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Admin Assistant Senior II, Appraiser, Child Care Surveyor I, Diversion Officer II, Human Services Specialist I & A, Investigator II, Legal Secretary II, Personal Property Clerk, Records Account Specialist I, Senior In-home Support Specialist, Victim Witness Officer III	11	19.32	19.71	20.10	20.50	20.91	21.33	21.76	22.19	22.64	23.09	23.55	24.02	24.50	24.99	25.49	26.00	26.52	27.05	27.59	28.14	28.71	29.28	29.87	30.46	31.07
Account Specialist III, Annex Supervisor, Building Maintenance Technician, Child Care Surveyor II, GIS Technician II, Heavy Equipment Operator III, IT Technician II, Leisure & Learning Program Coordinator, Office CAMA Manager, Parts Room Specialist III, Program Specialist II COA, PHEP, Records Account Specialist II, Signage Technician III, Solid Waste Operator II, Tax Specialist/ Web Tech	12	20.51	20.92	21.34	21.77	22.20	22.65	23.10	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.07	27.61	28.16	28.72	29.30	29.88	30.48	31.09	31.71	32.35	32.99
Executive Secretary/Grant Assistant	13	21.09	21.52	21.95	22.38	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.23	26.75	27.29	27.83	28.39	28.96	29.54	30.13	30.73	31.34	31.97	32.61	33.26	33.93
Building Maintenance Supervisor, Crewman Lead, EMS Medical Coder/Ins Clerk, Lead Tax Specialist, Maintenance Crewman Lead, Noxious Weed Crewman Lead, Personal Property Manager, Senior Appraiser, Senior Legal Secretary, Special Projects Crewman II	14	21.69	22.12	22.56	23.01	23.47	23.94	24.42	24.91	25.41	25.92	26.43	26.96	27.50	28.05	28.61	29.19	29.77	30.36	30.97	31.59	32.22	32.87	33.52	34.20	34.88
Mechanic III, Off Mgr & Exec Admin Asst, Planner, Survey Technician	15	22.27	22.71	23.17	23.63	24.10	24.58	25.08	25.58	26.09	26.61	27.14	27.69	28.24	28.80	29.38	29.97	30.57	31.18	31.80	32.44	33.09	33.75	34.42	35.11	35.81

2023 Leavenworth County Pay Plan Schedule

adjusted for 2% cola eff 1.1.2023
each step increases by 2%

Eff 1.1.2023

NON EXEMPT OR EXEMPT - Mid Level Supervisors, Managers, and Advanced Professionals	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Asst Inv Deputy, BO Manager III/Accountant, HHW Coordinator/Facility Lead, HR Generalist III, Lead Equip Tech, Nutrition Coord, Public Relations & Planning Coord, Records Account Specialist III, Registered Dietician, Social Services Coord, Social Worker, Special Projects Supervisor, Tax Account Specialist IOC (COA), Transportation Supervisor	16	23.44	23.91	24.39	24.87	25.37	25.88	26.40	26.92	27.46	28.01	28.57	29.14	29.73	30.32	30.93	31.55	32.18	32.82	33.48	34.15	34.83	35.53	36.24	36.96	37.70
Planner II, RMA Appraiser	17	26.07	26.59	27.12	27.67	28.22	28.78	29.36	29.95	30.55	31.16	31.78	32.42	33.06	33.73	34.40	35.09	35.79	36.51	37.24	37.98	38.74	39.52	40.31	41.11	41.93
	18	26.37	26.89	27.43	27.98	28.54	29.11	29.69	30.29	30.89	31.51	32.14	32.78	33.44	34.11	34.79	35.49	36.20	36.92	37.66	38.41	39.18	39.96	40.76	41.58	42.41
Admin Ins Off Mgr, Mechanic Super, NW Ops Mgr, R&B Asst Super & Crewman Super	19	26.94	27.48	28.03	28.59	29.16	29.74	30.34	30.94	31.56	32.19	32.84	33.49	34.16	34.85	35.54	36.26	36.98	37.72	38.47	39.24	40.03	40.83	41.65	42.48	43.33
Attorney Intern, BO Manager/Vic Witness Officer, Fleet Ops Coord, GIS Analyst, Payroll Manager, Public Health Nurse, Senior IT Tech, Tax Account Supervisor, WIC Coordinator	20	27.53	28.08	28.64	29.21	29.80	30.40	31.00	31.62	32.26	32.90	33.56	34.23	34.91	35.61	36.32	37.05	37.79	38.55	39.32	40.11	40.91	41.73	42.56	43.41	44.28
EXEMPT EMPLOYEES - Executive - Professionals, Senior Management & Department Heads	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Assistant Chief Deputy, Assistant Deputy-Biz Mgr V, Clinical Manager, COA Assistant Director, Deputy County Appraiser, Deputy County Clerk, Motor Vehicle Deputy	30	28.12	28.68	29.26	29.84	30.44	31.05	31.67	32.30	32.95	33.61	34.28	34.97	35.66	36.38	37.11	37.85	38.60	39.38	40.16	40.97	41.79	42.62	43.48	44.34	45.23
Asst County Attorney, Biz Manager, Deputy Dir Planning & Zoning	31	30.46	31.07	31.69	32.32	32.97	33.63	34.30	34.99	35.69	36.40	37.13	37.87	38.63	39.40	40.19	40.99	41.81	42.65	43.50	44.37	45.26	46.16	47.09	48.03	48.99
	32	32.81	33.47	34.14	34.82	35.52	36.23	36.95	37.69	38.45	39.22	40.00	40.80	41.62	42.45	43.30	44.16	45.05	45.95	46.87	47.80	48.76	49.73	50.73	51.74	52.78
EMS Field Ops Officer, EMS Training Officer	33	33.98	34.66	35.35	36.06	36.78	37.51	38.26	39.03	39.81	40.60	41.42	42.25	43.09	43.95	44.83	45.73	46.64	47.57	48.53	49.50	50.49	51.50	52.53	53.58	54.65
	34	35.15	35.85	36.57	37.30	38.05	38.81	39.58	40.38	41.18	42.01	42.85	43.70	44.58	45.47	46.38	47.31	48.25	49.22	50.20	51.21	52.23	53.27	54.34	55.43	56.54
Assistant Director, Chief Deputy Treasurer, Deputy County Attorney, Deputy County Counselor, Deputy IT Director, R&B Superintendent	35	36.31	37.04	37.78	38.53	39.31	40.09	40.89	41.71	42.55	43.40	44.26	45.15	46.05	46.97	47.91	48.87	49.85	50.85	51.86	52.90	53.96	55.04	56.14	57.26	58.41

2023 Leavenworth County Pay Plan Schedule

adjusted for 2% cola eff 1.1.2023
each step increases by 2%

Eff 1.1.2023

EXEMPT EMPLOYEES - Department Heads & Professionals	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
GIS Supervisor	40	36.62	37.35	38.10	38.86	39.64	40.43	41.24	42.06	42.90	43.76	44.64	45.53	46.44	47.37	48.32	49.28	50.27	51.27	52.30	53.35	54.41	55.50	56.61	57.74	58.90
IS Director	41	38.08	38.84	39.61	40.41	41.22	42.04	42.88	43.74	44.61	45.51	46.42	47.34	48.29	49.26	50.24	51.25	52.27	53.32	54.38	55.47	56.58	57.71	58.87	60.04	61.24
Dir Bldg & Grounds, Dir COA, County Appraiser, County Surveyor, Dir EMS, HR Administrator, Dir PZ, Dir SW,	42	41.01	41.83	42.67	43.52	44.40	45.28	46.19	47.11	48.05	49.02	50.00	51.00	52.02	53.06	54.12	55.20	56.30	57.43	58.58	59.75	60.94	62.16	63.41	64.68	65.97
	43	45.69	46.60	47.53	48.48	49.45	50.44	51.45	52.48	53.53	54.60	55.69	56.80	57.94	59.10	60.28	61.49	62.72	63.97	65.25	66.56	67.89	69.24	70.63	72.04	73.48
Economic Development Administrator, Project Engineer, Senior County Counselor	44	46.87	47.81	48.76	49.74	50.73	51.75	52.78	53.84	54.91	56.01	57.13	58.28	59.44	60.63	61.84	63.08	64.34	65.63	66.94	68.28	69.64	71.04	72.46	73.91	75.39
Director of Public Works	45	55.53	56.64	57.77	58.93	60.11	61.31	62.53	63.79	65.06	66.36	67.69	69.04	70.42	71.83	73.27	74.73	76.23	77.75	79.31	80.89	82.51	84.16	85.85	87.56	89.31
County Administrator	46	72.12	73.56	75.03	76.53	78.07	79.63	81.22	82.84	84.50	86.19	87.91	89.67	91.47	93.29	95.16	97.06	99.01	100.99	103.01	105.07	107.17	109.31	111.50	113.73	116.00
EXEMPT - ELECTED OFFICIALS	Annual Salary																									
Commissioners Salary FT	51,060.34	2023 reflects a 10% increase - 4% for a COLA and 'step' and 6% for the 2022 mid-year increase that the BOCC deflected until 2023																								
County Attorney	130,066.98	2023 reflects a 10% increase - 4% for a COLA and 'step' and 6% for the 2022 mid-year increase that the BOCC deflected until 2023																								
County Clerk	104,215.45	2023 reflects a 10% increase - 4% for a COLA and 'step' and 6% for the 2022 mid-year increase that the BOCC deflected until 2023																								
Sheriff	134,236.96	2023 reflects a 10% increase - 4% for a COLA and 'step' and 6% for the 2022 mid-year increase that the BOCC deflected until 2023																								
County Treasurer	104,215.45	2023 reflects a 10% increase - 4% for a COLA and 'step' and 6% for the 2022 mid-year increase that the BOCC deflected until 2023																								
Register of Deeds	98,716.65	2023 reflects a 10% increase - 4% for a COLA and 'step' and 6% for the 2022 mid-year increase that the BOCC deflected until 2023																								

RESOLUTION 2023-3
RESOLUTION SETTING THE SALARIES OF ELECTED OFFICIALS

WHEREAS, it is the duty of the Board of County Commissioners of Leavenworth County, Kansas to set the annual salaries of the Elected Officials of Leavenworth County, Kansas:

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Leavenworth County, Kansas, that the following salaries be set for the elected officials for the year 2023, effective January 11, 2023, as approved in the 2023 budget:

County Attorney	\$ 130,066.98
County Clerk	\$ 104,215.45
County Commissioners	\$ 51,060.34
County Treasurer	\$ 104,215.45
Register of Deeds	\$ 98,716.65
Sheriff	\$ 134,236.96

Adopted this 11th day of January 2023

Board of County Commissioners
Leavenworth County, Kansas

Mike Smith, Chairman

Jeff Culbertson, Member

Vicky Kaaz, Member

Doug Smith, Member

Attest:

Janet Klasinski, County Clerk

Mike Stieben, Member